Occupational Medicine Specialists of Canada

2018 Annual Conference
Sheraton Suites Eau Claire - Calgary, AB

Course Objectives

By attending this conference, occupational physicians will be better able to:

- Describe the positive and negative impacts of the workplace on employee mental health
- Assess the fitness of an employee with a mental health or cognitive disorder to remain at, or return to, work
- Evaluate assessment protocols for fitness to work from both a medical and legal perspective
- Identify medical conditions that may impact a physician’s fitness to practice
- Describe the CanMEDS roles required of an occupational physician holding a senior position within an organization.
Saturday, September 22, 2018 - Wildrose Ballroom South

7:00  8:00  Continental Breakfast

8:00  8:15  Welcome and Conference Introduction

8:15  9:15  Mental Health and Workplace Safety

Tyler Amell BSc MSc PhD
Morneau Shepell

Following this presentation, participants will be better able to:

- Describe the impact that mental health conditions are currently having on workers and workplaces
- Explain the relationship between safety and mental health, and how integrated programs can effect change
- Describe current evidence-informed strategies for how workplaces can support their workers.

9:15  10:15  The Occupational Physician’s Approach to Psychiatric Disorders at Work

Dr. Charl Els, Clinical Professor
Department of Psychiatry
Faculty of Medicine & Dentistry
University of Alberta

Following this presentation, participants will be better able to:

- List the impacts of common psychiatric disorders on occupational capacity and risk
- Explain an approach to assessing psychiatric impairment for the non-psychiatrist
- Describe signs of deception, feigning and malingering.

10:15  10:30  Morning Break

10:30  11:00  Mental Health Panel - Case Presentations and Discussion
11:00  12:00  Corporate Occupational Medicine Practice at Alberta Health Services: Alberta’s largest employer

Dr. Steve Tsekrekos, Medical Director
Workplace Health & Safety, Alberta Health Services

Following this presentation, participants will be better able to:

- Describe the role and structure of the Workplace Health & Safety department within Alberta Health Services
- Discuss the advantages and disadvantages of working within a large health care organization
- Identify the challenges faced when developing and delivering health and safety initiatives
- Reflect on the full suite of CanMEDS roles required by an organization’s senior physician.

12:00  1:00  Lunch

1:00  2:00  The Horse River Wildfire of 2016: An Occupational Physician’s Perspective

Dr. Tom Lawley,
Chief Medical Officer, Syncrude (retired)
Consultant, Occupational Medicine

Following this presentation, participants will be better able to:

- Describe how an Emergency Operations Centre (EOC) functions and the CanMEDS roles/expectations of the occupational physician
- Explain the exposure patterns and adverse health effects of particulate matter and carbon monoxide from a wildfire
- Discuss the complex issues that arise in an emergency situation when people are isolated and without their medications.
2:00  3:00  Medical Fitness to Work Assessments: do they meet a BFOR test?

David Corry, Partner, Gowling WLG
Dr. Ken Corbet, Clinical Associate Professor
Cumming School of Medicine, University of Calgary

Following this presentation, participants will be better able to:

- Present a generic model for the assessment of medical fitness to work (FTW)
- Describe elements of common law, arbitration decisions, and human rights cases that apply to the assessment of FTW
- Review key legal cases relating to medical fitness to work
- Propose strategies that will achieve the relevancy, validity, and reliability required to defend a FTW assessment as a *bona fide* occupational requirement.

3:00  3:15  Afternoon Break

3:15  4:15  The CPSA Physician Health Monitoring Program and its Role in Physician Fitness to Practice.

Dr. Jeremy Beach, Assistant Registrar
Physician Health Monitoring Program
College of Physicians and Surgeons of Alberta

Following this presentation, participants will be better able to:

- Describe the role of the College of Physicians and Surgeons of Alberta in determining physician fitness to practice
- Identify the key partners that the CPSA works with in this role
- Discuss physician health problems in the more general context of occupational health.

4:15  4:45  Fitness to Work Panel - Case Presentations and Discussion

4:45  5:00  Conference Wrap-up and Closing Remarks
Sunday, September 23, 2018 - Wildrose Ballroom South

9:00    10:30  Annual General Meeting

10:30   12:00  Board of Directors Meeting